

Person Specification for a Breakfast and After School Club Assistant at St. Mary's Church of England Primary School

The school is committed to safer recruitment practice and pre-employment checks will be undertaken before any appointment is confirmed. This post is subject to an enhanced DBS check.

Category	Essential	Desirable	Evidence
Application	<ul style="list-style-type: none"> Fully supported by references Well written, structured and presented application 		<ul style="list-style-type: none"> Application, references
Qualifications	<ul style="list-style-type: none"> Minimum recognised Level 2 in Childcare or equivalent or currently working towards a recognised Level 2 in Childcare or equivalent. 	<ul style="list-style-type: none"> First Aid Training Food Hygiene Training 	<ul style="list-style-type: none"> Application, interview
Experience	<ul style="list-style-type: none"> Experience of working in a similar environment providing educational and recreational activities Experience of working with school age children 	<ul style="list-style-type: none"> Knowledge of Health and Safety practices at work relating to spillages, trips and falls Experience of understanding promoting a healthy lifestyle 	<ul style="list-style-type: none"> Letter of application, interview
Skills	<ul style="list-style-type: none"> Be able to work as part of a team but also on own initiative Basic record keeping skills Ability to effectively communicate orally with colleagues and children Ability to deal with a range of people including parents, children and colleagues 		<ul style="list-style-type: none"> Application form, interview
Personal Attributes	<ul style="list-style-type: none"> Is enthusiastic, highly motivated and committed. Is passionate about making a difference to the lives of children. Friendly and approachable manner. Flexible and adaptable. Can demonstrate excellent organisational skills. 		<ul style="list-style-type: none"> Application, references, interview
Special Requirements	<ul style="list-style-type: none"> Motivation to work with children Ability to form and maintain appropriate relationships and personal boundaries with children Emotional resilience in working with challenging behaviours Suitability to work with children 		Application, references, interview



"I am Fearfully And Wonderfully Made"
-Psalm 139:14

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