



Alive Church, Gateshead

Welcome to Alive Church

Alive Church is a growing, vibrant Anglican church in the heart of Gateshead. Our vision is **to see individuals, the church, and our communities Come Alive in Jesus' name**. Over the past nine years we have seen significant growth in depth, breadth, and reach, with **average Sunday attendance around 300**, including **over 100 children and young people**.

We are a church full of life, expectation, and openness to the Holy Spirit. We welcome people at every stage of faith, support those exploring Christianity, and walk with individuals and families through moments of need or crisis.

We are now seeking an **Associate Vicar** to join our team and play a key role in shaping the next season of mission, discipleship, and leadership development.

Our Vision, Values, and Culture

Our vision is lived out through five vehicles for mission:

- **Sunday Gatherings**
- **Communities**
- **Alpha**
- **Young People (0–24s)**
- **Love Your Neighbour**

Five threads run through all we do: worship, prayer, evangelism, discipleship, and pastoral care.

These threads shape our ministry, our leadership, and the way we help people grow in faith.

Our church values — *Hope-filled, Celebrating, Pioneering, and Family* — shape our culture and the way we live out our vision together.

Our team culture is reflected in our team values: *serve first, offer our best, build beyond ourselves, and be in it together*.



Where We Are in Our Story

Alive Church has grown beyond what can be sustained by a single clergy post. We are now at a scale where additional ordained leadership is essential to:

- support continued growth
- strengthen discipleship pathways
- deepen pastoral care
- develop and release lay leaders
- create capacity for **church planting and revitalisation**, which we are actively exploring

This is an exciting moment in our life together. We are ready for a second priest who will help us build on strong foundations and step into new opportunities.

The Opportunity: Associate Vicar

The Associate Vicar will be a key leader in the life of Alive Church. They will have significant responsibility, real scope to shape ministry, and the joy of working with a gifted staff team and a committed PCC.

Key areas of focus

- Strengthening and expanding **Sunday Gatherings**
- Supporting and developing **Communities**
- Leading and shaping **Alpha**
- Investing in our **0–24s ministry**
- Strengthening **Love Your Neighbour**
- Growing and releasing **lay leaders**
- Working with the Vicar on **church planting and revitalisation**

What success will look like

- Continued growth in adults and under-18s
 - A wider, healthier leadership base
 - Stronger discipleship pathways
 - Clear evidence of new people coming to faith
 - A thriving culture of worship, prayer, evangelism, discipleship, and care
 - Progress toward planting or revitalising other churches
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Our Place in the Diocese and Region

We are committed to **playing our part in the Diocese of Durham and the North East of England**, contributing to shared mission and supporting the wider church.

Strengthening our internal leadership will enable the Vicar and Associate Vicar to invest in church planting and revitalisation, and to serve diocesan priorities for healthy, outward-facing churches.

The Associate Vicar will be welcomed into the staff team, PCC, and wider leadership structures, with a clearly defined relationship to the Vicar and strong support from the parish.

Who We Are Looking For

We are looking for someone who:

- loves Jesus and loves the local church
- is passionate about mission, discipleship, and seeing people come to faith
- enjoys developing leaders and releasing others into ministry
- is collaborative, relational, and able to work well in a team
- brings energy, creativity, and pastoral wisdom
- is excited by the possibility of **church planting and revitalisation**

If you thrive in a growing, dynamic environment and long to see communities transformed by the gospel, we would love to explore this role with you.

In Summary

Alive Church is at a pivotal moment. We are a growing, hopeful, mission-shaped church with a strong culture and a clear vision. The Associate Vicar role is both strategic and deeply pastoral — an opportunity to help shape the future of a thriving parish and **contribute to our vision to see individuals, the church, and our communities Come Alive in Jesus' name.**