



CHILDRENS' AND FAMILIES' MINISTRY

LEADER JOB DESCRIPTION

Salary: Starting salary £23,447 FTE (pro rata – based on 35 hour week); Salary subject to experience and annual review.

Contract: Permanent (6 month probationary period)

Hours: Up to 28 per week

Employer: All Saints Preston on Tees Parochial Church Council (PCC)

Closing Date: Jan 31st, 2024

Interviews: Shortlisting will take place with shortlisted candidates informed by Feb 13th, 2024

Start Date: Expected April 1st, 2024

This is an exciting role which builds on the great work with children and their families which has happened in All Saints' for many years. We are excited to see how the successful candidate will lead us into what God has in store. The role will primarily involve:

- Leading teams and personally helping those children and their families who know Jesus to know and love Him more; and those yet to meet him, to come into relationship with Him.
- *Sunday Mornings:* Overseeing and playing an active role in delivering an engaging discipleship experience to those aged 0-11. There are around 45 children attending church.
- To lead the team delivering a mid-week life group for those in Year 5 & 6, which has been going for a year.
- *Engaging with our local primary schools,* alongside a team of volunteers, to develop good relationships and provide assemblies and other helpful input to schools.
- To lead a range of *ministries to engage children and families in our local community.* At present we run a Toddler group and a more faith based Play and Praise group, as well as Messy Church, which we call Discovery Church, as it goes a bit deeper. To liaise with uniform groups for parade services and to build a stronger relationship with them.
- To organise and host missional and outreach **events** during the year for the community and a holiday club annually. Events we have hosted include Glow Parties, Christmas Parties, the Life Exhibition and so on.

- To provide a safe and secure environment for children and their carers to meet together and learn more about Jesus.
- We know that for many children, it is the influence of a Christian parent that can make all the difference to that child growing to love and follow Jesus. Part of the remit of this role is to come alongside parents both in and outside the church, to help them grow in love of Jesus so they can in turn encourage their children.
- As a resource church we would like the successful applicant to be someone who has a heart to see not just our children’s ministries thrive, but to also network with other children’s workers to encourage collaborative discipleship and outreach to children across the wider area.

Whilst we are keen that evangelism, discipleship, and Sunday morning children’s provision is front and centre in this role; the successful applicant we hope will have the desire to seek the Holy Spirit in innovating, ensuring we have the right mix of activities going on which will facilitate helping children and their families find and grow in faith.

Organisation:

Our new Children’s and Families Ministry Lead will work under the supervision of the Incumbent, in partnership with volunteers, the Parish Safeguarding Officer (PSO), the Caretaker, Wardens and with the support of the Staff Management Team as required.

Requirements Of Our New Children’s And Families Ministry Leader:

Character	<ul style="list-style-type: none"> • Encouraging and creative • Self-motivated and energetic • Servant hearted • Mature
Faith	<ul style="list-style-type: none"> • Deep and vibrant Christian faith • Operating in the gifts of the spirit and spirit led • Heart for mission and evangelism • Prayerful • Good bible knowledge • Someone seeking to live a holy life in alignment with the bible • Someone in agreement with the Evangelical Alliance statement of faith https://www.eauk.org/about-us/how-we-work/basis-of-faith

Experience	<ul style="list-style-type: none"> • Qualifications in children’s work (desirable but not essential) • Experience of working with children • Experience forming, leading, managing, and motivating teams • Understanding and desire to find ways to support children with additional needs to be welcomed and included in the life of the church
Skills	<ul style="list-style-type: none"> • Discern vision, work with others to identify strategy and carry that through • Collaborative work ethic • Effective time management • Good at building relationships with children and adults • Able to differentiate activities to suit different ages • Good IT skills including ppt and word • Skilled at using social media and communicating electronically • Experience with or openness to using Churchsuite • Able to delegate effectively and support volunteers as they serve • Willingness to visit schools and families in the community • Working with the PSO to ensure all team members are safely recruited and that safeguarding is held paramount at all times
Other	<ul style="list-style-type: none"> • The successful applicant must be a UK resident and have a right to work here. At times this role will require flexibility around occasional working on a Saturday and evenings

Other Requirements

- It is the employee’s responsibility to be able to travel to his/her places of work and to the schools where they will be involved.
- The employee must be willing to become a regular worshipping member of All Saints’ Church and be committed to its vision and goals.
- This role is subject to the requirements of safer recruitment and the successful candidate will need to undertake a full enhanced DBS check, provide references and complete the appropriate safeguard training.
- The post holder must be an active communicant member of the Church of England or a full member of a church belonging to Churches Together in Britain and Ireland or the Evangelical Alliance. This post is exempt under paragraph 3 of Schedule 9 of the Equality Act 2010. All

Saint' Preston on Tees is a parish within the Diocese of Durham which supports and promotes the aims of the Church of England.

What We will Provide

- All Saints' Church has a wonderful close knit staff team who will be pleased to welcome you and support you both initially and in your ongoing ministry here.
- Fortnightly line management meetings to offer support, encouragement and to discern direction. In addition, all staff attend a weekly staff team meeting for pastoral support, information sharing, and to pray and think together on the ministry of the church.
- A workspace to use at Church.
- Training from those inhouse and any other external training as agreed with your line manager.
- A work mobile, and laptop.
- A member of our staff management team who will be available for help and advice.
- Agreed expenses will be reimbursed in line with our expenses policy.
- A pension and holiday allowance as stipulated in the staff handbook.

Distribution Of Working Hours

Whilst the weekly hours for this role are 28, we envisage the successful candidate may wish to (by agreement with their line manager) work longer hours during term time and fewer hours during school holidays. Annual leave should be taken where possible to minimise ministry impact.

All Saints' Church

All Saints' is an evangelical charismatic church on the outskirts of Stockton. The parish is relatively affluent with parts which are less so. Those attending the church come from a wider area than just the parish and tend to value the family feel, the informal worship, and that the church values lay ministry and values quality bible teaching. We have two Sunday services, a more traditional 9am which currently has no children's provision alongside it, and a modern informal 10.30 service where most families attend with children's work provision. There is excellent youth work and young adults provision and so the discipleship journey of someone coming to faith at a young age is well supported.

The church is a modern building with an excellent hall where much of the children's ministry happens as well as smaller rooms for other groups. We have a wealth of resources for children's work including lots of toys, games, craft resources, puppets, etc. We operate with a significant budget for children's ministry which the successful candidate will manage. We make good use of the local park for outside events and have taken the children regularly on trips.

There is lots of collaboration with other churches across Teesside and plenty of peer support for those involved in children's ministry. Our diocesan children's lead is wonderful and provides excellent wisdom and insight.

Final Words:

Our staff tell us they love working at All Saints'. We have great volunteers and together we are committed to seeing people grow to love Jesus and to see Him change lives and communities. Please be in touch if you have more questions about the role description or anything else about the job.

To apply for this job please email: office.allsaints@gmail.com who will send you the appropriate application form.

Rev Matt Levinsohn

All Saints' Church, Preston on Tees

22 Dunottar Avenue, Eaglescliffe, Stockton-On-Tees, TS16 0AB <https://allsaints-church.net/>

Contact: 07816386623 revmatt.allsaints@gmail.com