

Person Specification for a Wraparound Childcare Assistant at St. Mary's Church of England Primary School

The school is committed to safer recruitment practice and pre-employment checks will be undertaken before any appointment is confirmed. This post is subject to an enhanced DBS check.

Category	Essential	Desirable	Evidence
Application	<ul style="list-style-type: none"> Fully supported by references Well written, structured and presented application 		<ul style="list-style-type: none"> Application, references
Qualifications	<ul style="list-style-type: none"> Minimum recognised Early Years Level 2 in Childcare or equivalent or currently working towards a recognised Early Years Level 2 in Childcare or equivalent. 	<ul style="list-style-type: none"> First Aid Training Food Hygiene Training 	<ul style="list-style-type: none"> Application, interview
Experience	<ul style="list-style-type: none"> Experience of working in a similar environment providing educational and recreational activities Experience of working with school age children 	<ul style="list-style-type: none"> Knowledge of Health and Safety practices at work relating to spillages, trips and falls Experience of understanding promoting a healthy lifestyle 	<ul style="list-style-type: none"> Letter of application, interview
Skills	<ul style="list-style-type: none"> Be able to work as part of a team but also on own initiative Basic record keeping skills Ability to effectively communicate orally with colleagues and children Ability to deal with a range of people including parents, children and colleagues 		<ul style="list-style-type: none"> Application form, interview
Personal Attributes	<ul style="list-style-type: none"> Is enthusiastic, highly motivated and committed. Is passionate about making a difference to the lives of children. Friendly and approachable manner. Flexible and adaptable. Can demonstrate excellent organisational skills. 		<ul style="list-style-type: none"> Application, references, interview
Special Requirements	<ul style="list-style-type: none"> Motivation to work with children Ability to form and maintain appropriate relationships and personal boundaries with children Emotional resilience in working with challenging behaviours Suitability to work with children 		<ul style="list-style-type: none"> Application, references, interview

Investing in
the UNIQUENESS
of each individual

"I am Fearfully And Wonderfully Made"
-Psalm 139:14

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