**Person Specification**

**Billingham Team Parish – Team Vicar**

The successful candidate for this role will:

* Have an **absolute commitment to collaborative working** at staff level and with all lay leaders
* Be **passionate about** **enabling people to grow as disciples**, and able to help the churches to become better at discipleship-development in and through their worship and other activities
* Be **committed to** **encouraging and enabling lay ministry**, recognising the vocation of all God’s people, identifying and developing the gifts that God has given his people
* Be **able to** **work with the uncertainty of an unfolding strategy** in a dynamic, evolving situation
* Be **able to** **work creatively with difference**
* Have the **ability to handle conflict graciously and courageously**
* Be a **skilled leader of worship and creative preacher**, and be able to appreciate, value and able to cherish the multiple traditions within the parish
* Have the **heart of an evangelist, and a commitment to pastoral ministry** - including valuing the occasional offices
* Have the skills and experience to help the parish develop its mission in the areas of **social justice and evangelism**
* Have the skills to lead on **formation of a pastoral team**
* Share a commitment to the strategic work of developing **ministry among children, young people and families**, and working well with **local schools and colleges**
* Have **good IT skills**
* Understand and value the **civic role** of the Team Parish in Billingham
* Be willing to **turn their hand to anything but not try to keep hold of everything**
* Have a commitment to **modelling a healthy balance of life**

The Team Vicar will therefore be a wise collaborative leader,  
who will support the Change Rector well  
in helping to enable a community of Christian people  
to develop their vision and make the changes needed  
to become sustainable financially and offer  
effective, transformative mission and ministry in Billingham.