

GUIDED PLEDGE

The mechanism used to assist parishes in deciding how much they should contribute in Parish Share is a calculation system called Guided Pledge. In the spirit of fairness and mutuality the calculation looks at a range of factors which are common to all parishes in order to determine how much they should reasonably be contributing in order to fund mission and ministry both in their parish, and in the wider context of the Diocese. The calculation is based equally on the following four areas:

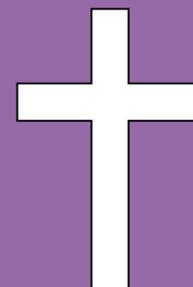
FINANCIAL RESOURCES

The level of financial resources at the parish's disposal



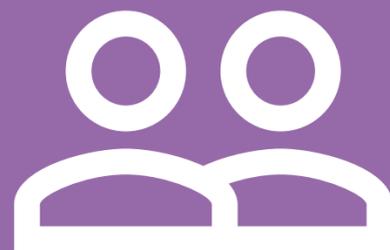
CLERGY RESOURCES

The amount of clergy time allocated to the parish



PEOPLE RESOURCES

The people resources in the local parish context



DEPRIVATION

The level relative wealth in the parish, determined using the Indices of Multiple Deprivation (IMD)

