

Person Specification

St Andrew's Leam Lane

We are looking for a wise priest who:

- is grounded in **prayer**, open to and comfortable with the Churchmanship of the parish
- is a motivational **leader**, with a broad and strategic vision, supportive of multiple strands of mission and outreach, and able to lead the church in discerning God's purposes for them in the context of opportunities, challenges and change;
- is **enabling and collaborative** and who will discern and develop the vocation and gifts of others, affirming and supporting all in their discipleship and ministry;
- will **actively encourage learning and discipleship**;
- will **maintain and develop worship** that is attractive and engaging;
- has a heart for engaging with **families, children and young people**, encouraging them to grow in faith, and who will build on our existing relationships with and opportunities to minister in our **schools**;
- is **open to working with neighbouring parishes**
- will support the shared ethos of **welcome and inclusion** of all;
- is **open to change, flexible and imaginative, realistic and challenging**