**Diocese of Durham**

**St Herbert and St John Darlington (Vicar): Person Specification**

The parish seeks a minister who will help them to build on the faithful work of the congregation, who have sustained worship, mission and ministry through the vacancy. The new vicar will have the skills, experience and ability to:

* Be comfortable with leading a traditional liturgical style of Anglican worship.
* While valuing tradition, be open to develop other approaches to mission and ministry, especially in order to reach children and those not used to church.
* Create opportunities for the members of the church to grow in faith and discipleship.
* Encourage the congregation to discover their gifts and talents and use them in the worship and mission of the church.
* Engage with the wider community, and help the church members develop that engagement too; the congregation seek a minister who will not just bring others into church but also to bring the church to them.
* Help the church to explore appropriate ways, in its context, to realistically grow the church.
* Relate well to mature people, as well as younger people and families.
* Develop both our outreach and our pastoral care.
* Have enthusiasm and energy for the challenges and opportunities of this role, and a very good sense of humour.

*St Herbert HfD PS v01*

*July 2024*