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**John the Baptist, Egglescliffe**

**Priest-In-Charge**

**Person Specification**

**St John’s seeks a priest who will help us to develop our vision, mission and ministry, build on existing strengths, and embrace the opportunities we have for growth. Our new minister will therefore:**

* Be a skilled, motivational, creative teacher, worship leader and pastor.
* Be both a good team player and a good team leader;
* Have the skills and experience to enable church members to develop as disciples, grow in faith, understanding, prayer and service;
* Have a heart for engaging with families, children and young people, encouraging them to grow in faith; have the knowledge, experience and skills to develop services which will be attractive in nature and format to those who do not currently attend the more traditional Sunday morning services;
* Have the ability to develop, enhance and build on our existing relationships with and opportunities to minister in our schools;
* Be skilled at leading change in a collaborative manner, understanding the context and values of church members well, developing clear vision and then leading a process of change to realise vision;
* Be able to relate well to a wide range of people, represent the church visibly by being part of the community, and enable church members to do the same;
* Be committed to the development of lay ministry and lay leadership in all aspects of church life, by helping church members to recognise, use and develop their own gifts and talents;
* Be able to use Power Point and Word;
* Be able to support the shared ethos of welcome and inclusion of all;
* Be grounded in prayer.

*St John Egglescliffe PS Aug 2024v1*