**Diocese of Durham**

**Upper Skerne Team Rector: Person Specification**

The parishes seek a minister who will work with them and help them to develop their vision, mission and ministry. The new minister will therefore:

* Be highly collaborative, with a clear commitment to working with the people of the churches in a shared mission and ministry.
* Have the skills and experience to enable church members to develop as disciples, growing in faith, understanding, prayer and service.
* Be committed to the development of lay ministry and lay leadership in all aspects of church life, by helping church members to recognise, use and develop their own gifts and talents.
* Be a good team player and good team leader
* Recognizing the reconciliation work undertaken during the vacancy period, continue to help church members to develop loving and open relationships with one another.
* Have the skills to help the churches continue developing their understanding and ways of working as a single parish.
* Be skilled at leading change in a collaborative manner – understanding the context and values of church members well, developing clear vision, and then leading a process of change to realise that vision.
* Be able to relate well to a wide range of people, represent the church visibly in the community, and enable church members to do the same.
* Have the skills to continue to develop the churches’ relationships with and work in their local schools, and to develop the children’s and youth work of the parish.
* Be a skilled worship leader, teacher and pastor.
* Understand the different culture, context and needs of the churches, and know how to balance his/her time between them.

*The Parish of the Upper Skerne:*

*“seeking to follow Jesus and to bless our communities in His name”*

*US PiC PS v01*

*Aug 2023*